



2024 Chief Justice Max Baer Children's Summit

Agenda

Monday: March 18, 2024

1:00 - 1:45 Opening Remarks

Sandra Moore, MSW, Director
Office of Children & Families in the Courts

Kevin M. Dougherty, Justice
Supreme Court of Pennsylvania

John F. Cherry, Judge
Court of Common Pleas of Dauphin County

Jennifer Napp Evans, Psy.D., M.Ed., LBS., Administrator
Snyder County Social Services for Children and Youth



1:45-2:30 Building an Exceptional Workplace Culture - 5 Essential Questions for Leaders (Part 1)

Sean Glaze, Author



In 2021, Gallup reported that “70% of a team's engagement is influenced by managers.” And while most managers want to be effective leaders, the problem is they are often unaware of the key elements required to build and sustain an exceptional team culture where people can thrive.

Session participants will learn how five essential questions can help them to identify and improve issues in their workplace culture and ensure that their people are more engaged and productive. This program includes memorable stories and valuable content you will be able to immediately implement to improve retention, boost collaboration, and ignite accountability across your organization.

Sean will equip you to be a more effective leader with the clarity and confidence of a proven, repeatable process you can follow to develop a more positive and high-performing workplace culture.

2:30 – 2:45 Break

2:45 - 3:45 Building an Exceptional Workplace Culture—5 Essential Questions for Leaders (Part 2)

3:45 - 4:00 Closing Remarks

Sandra Moore, MSW, Director
Office of Children & Families in the Courts

Laval Miller-Wilson, JD Deputy Secretary
Office of Children, Youth & Families
Pennsylvania Department of Human Services

John F. Cherry, Judge
Court of Common Pleas of Dauphin County



6:00 - 8:00 Dinner Meeting

7:30—8:30 Chocolate Bingo



Tuesday: March 19, 2024

800 - 9:00 Breakfast

9:00-9:15 Welcome

Sandra Moore, MSW, Director
Office of Children & Families in the Courts

Kevin M. Dougherty, Justice
Supreme Court of Pennsylvania



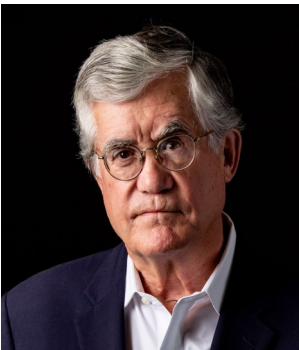
9:15 - 10:15 "We can Fix it: My Journey to Discovery on Mental Health."

John Broderick, Former Chief Justice
New Hampshire Supreme Court

My talk addresses my family's very public yet very personal journey into the valley of mental illness while I was a member of the New Hampshire Supreme Court and our emergence from trials and challenges I wouldn't wish on another living soul. But we emerged whole, loving and impatient for change. Those experiences, replete with my own ignorance and mistakes, redirected my life.

For the last eight years I have traveled over 100,000 miles in my black Jeep all over New England talking to tens of thousands of kids grades 6-12 in over 360 middle school and high school gyms and auditoriums about mental health awareness. But, more importantly, over

that time I have hugged more kids with wet eyes and cracking voices than I could ever have imagined. Kids have also shared how they're doing and hurting in several thousand confided conversations following my remarks. I have come to know, and love, this generation but I also know that they suffer from epidemic levels of anxiety and depression.



We are not helpless and can fix much of what I have seen and hugged if we want. Or we can just kick the can down the road as we have done so blindly for generations. Change and real progress are within our grasp but only if we are smart enough, strong enough and impatient enough to grasp them.

10:15—10:30 Break

10:30—11:30 Application to Practice — Leadership Roundtable/County Teams

County teams will meet to examine presentation topics from days two and three. County teams will prioritize one topic for their local child dependency system and create action steps to effectuate change."

11:30 - 12:30 Lunch

12:45 - 1:45 Integrating Self-Care Into Our Real Lives (Part 1)

Kenneth Ginsburg, MD, MS Ed



If we are to make a difference in the lives of the families, children, and youth that we serve, we must foster the kind of connections that position us as a positive force in their lives. Although a strength-based model helps us witness compassion and resilience amidst the suffering, our deeper engagement leaves us vulnerable as we bear witness to the uncertainties of the human condition. This vulnerability, if not properly managed, can lead to maladaptive coping strategies that distance us from our emotions and from those very people we aim to serve. This detachment, a state called “burnout,” will limit our effectiveness and decrease our job satisfaction.

Too many efforts at self-care fractionate us from our lives of service. They tell us what we should do for ourselves and suggest ways to remove ourselves from our work. In sharp contrast, this talk is about integrating self-care into our lives of service.

1:45 - 2:00 Break

2:00 - 2:30 Integrating Self-Care Into Our Real Lives (Part 2)

2:45—4:00 Application to Practice—Breakout by Roles

Summit attendees will meet by their role. Each role group will receive a written case scenario. Groups will be asked to apply Summit learning to the scenario and to a larger analysis of the scenario’s system implications.

6:00 - 8:30 Dinner Meeting



Wednesday: March 20, 2024

8:00 - 9:00 **Breakfast**

9:00 – 9:15 **Welcome**

Kevin M. Dougherty, Justice
Supreme Court of Pennsylvania

9:15 - 10:00 **The Journey to Being a Part of Something Bigger Than Yourself**

Jackson Duncan and Zymir Cobbs-Duncan



In life, it only takes one person to show a child that it's possible to turn a tough situation into a great life story. Could you be that person?

As a young man, I had to overcome my own adversities and childhood trauma. Like many young men in high school and college, I put my energy towards athletics to release my anger and frustrations. After college, I moved to Philadelphia. I had a strong calling to provide mentorship to the young men I saw on the streets who, like me, seemed to be trying to distract their own struggles by putting their energy into various athletics. Having tragically lost my own father, I also understood the importance of a father figure in your life. Through these observations and passion, I created Focused Athletics to support the academic and athletic potential of young athletes in the Philadelphia area trying to overcome their own adversities. It was here that I learned the power of a supportive community. It was here that I became a mentor and father to my son, Zymir. And, it was here that our journey to being part of something bigger began.

10:00 - 10:45 **Break**

10:45 - 11:45 **Application to Practice— County Teams**

County teams will meet to analyze the information provided by Jackson Duncan and Zymir Cobbs Duncan. Teams will examine the impact of “lived experience” on their local child dependency system.

11:45-12:15 Report Out

12:15– 12:30 Closing Remarks

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Laval Miller-Wilson, JD Deputy Secretary
Office of Children, Youth & Families
Pennsylvania Department of Human Services

Kevin M. Dougherty, Justice
Supreme Court of Pennsylvania

Have a safe trip home.

