

The Importance of Program Pre- and Post-Assessments

Pre- and post-assessments serve many important purposes. For instance, when offered as part of the Fathers' Support Group program, in conjunction with clear learning objectives, the assessments will help gauge and provide documentation related to:

- Participant knowledge about a topic before and after a program session; and,
- The effectiveness of the way in which the information is offered in the program overall and in each session specifically.

Ultimately, the information from the assessments will provide real-time data to determine successes in addition to any need for change in the program.

The following sample pre- and post-assessments are only offered as a guide for any assessment that you would use in your county-specific program. Feel free to modify the questions, as those offered only very generically address the learning objectives for the proposed layouts for the modules.

It is important to know that pre- and post-assessment questions must be as specific to the content as possible and must measure important concepts clearly defined within a respective module. Please search for the phrase *pre- and post-assessment* using your Internet search engine of choice for numerous resources on the topic and further ideas for creating assessments.