

# Section 6 – Implicit Bias

## Primary Resources

Title, Date & Author	Brief Synopsis	Additional Notes
<p>Donald, B. B., Rachlinski, J., &amp; Wistrich, A. J. (2020). Getting Explicit About Implicit Bias. <i>Judicature</i>, 104(3). Retrieved April 4, 2021, from <a href="https://judicature.duke.edu/articles/getting-explicit-about-implicit-bias/">https://judicature.duke.edu/articles/getting-explicit-about-implicit-bias/</a></p>	<p>The Honorable Judge Bernice Donald of the United States Court of Appeals, along with Professors Jeffery Rachlinski and Andrew Wistrich, explore implicit bias from a research perspective, the effects of judicial implicit bias statistical significance, racial disparity, barriers to equal justice under the law, and practical ways judges might avoid implicit bias.</p>	<p><i>To retrieve the article, use the link below:</i></p> <p><a href="https://ocfcpacourts.us/wp-content/uploads/2021/09/1.-Getting-Explicit-About-Implicit-Bias.-new.pdf">https://ocfcpacourts.us/wp-content/uploads/2021/09/1.-Getting-Explicit-About-Implicit-Bias.-new.pdf</a></p>
<p>Marsh, S. C. (2019). The Lens of Implicit Bias. <i>National Council of Juvenile and Family Court Judges</i>. Retrieved April 4, 2021, from <a href="https://www.ncjfcj.org/wp-content/uploads/2012/09/The-Lens-of-Implicit-Bias_0.pdf">https://www.ncjfcj.org/wp-content/uploads/2012/09/The-Lens-of-Implicit-Bias_0.pdf</a></p>	<p>This article looks at the bias with which people view the world, how that bias impacts decisions, and how to reduce the implicit bias in juvenile and family justice decision-making.</p>	<p><i>To retrieve the article, use the link below:</i></p> <p><a href="https://ocfcpacourts.us/wp-content/uploads/2021/09/2.-The-Lens-of-Implicit-Bias.-new.pdf">https://ocfcpacourts.us/wp-content/uploads/2021/09/2.-The-Lens-of-Implicit-Bias.-new.pdf</a></p>
<p>National Council of Juvenile and Family Court Judges. (2018) Addressing Bias in Delinquency and Child Welfare Systems. Retrieved February 11, 2021, from <a href="https://njdc.info/wp-content/uploads/2018/07/Addressing-Bias-Bench-Card-1.pdf">https://njdc.info/wp-content/uploads/2018/07/Addressing-Bias-Bench-Card-1.pdf</a></p>	<p>This bench card emphasizes that “eliminating racial and ethnic disparities in juvenile and family courts is critical to creating a fair and equitable system of justice for all youth.” The bench card provides information regarding structural, explicit, and implicit bias, with self-reflection tools to help recognize and prevent bias. It also offers concrete strategies to address implicit bias.</p>	<p>This article deals with dependency and delinquency. The article references multiple sources and cases that may be helpful.</p> <p><i>To retrieve the article, use the link below:</i></p> <p><a href="https://ocfcpacourts.us/wp-content/uploads/2021/09/3.-Addressing-Bias-in-Delinquency-and-Child-Welfare-Systems.-new.pdf">https://ocfcpacourts.us/wp-content/uploads/2021/09/3.-Addressing-Bias-in-Delinquency-and-Child-Welfare-Systems.-new.pdf</a></p>