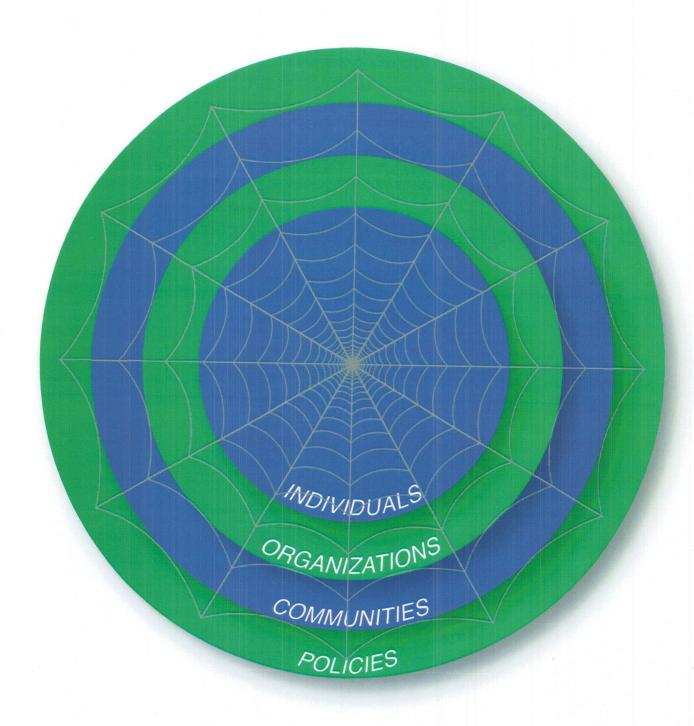
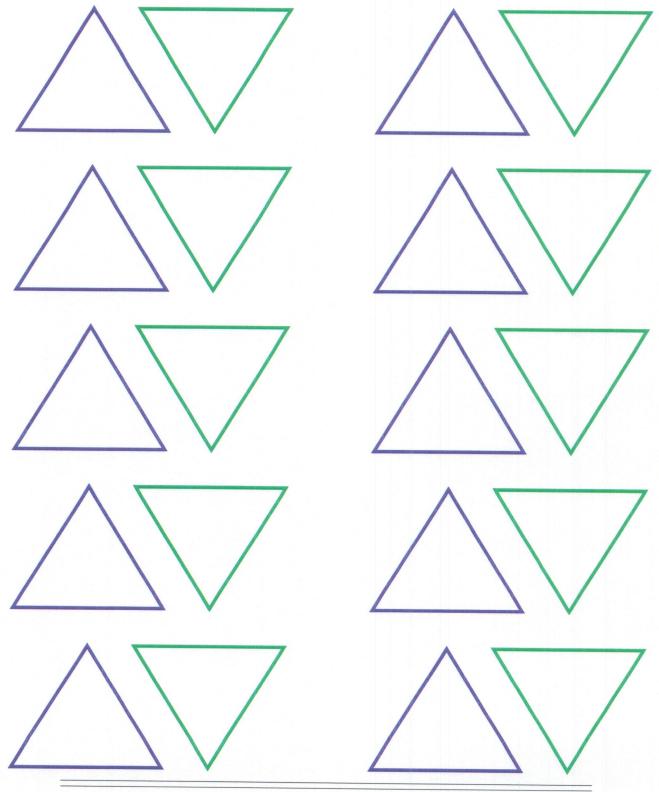


- 612-339-5217
- @PfarrConsulting
- JPfarr Consulting
- jpfarr.com





MY EXPERIENCE OF THE SOCIETAL SYSTEM





Individual and Institutional Tool

1. How does this policy/action benefit the normalized group? (for example: able body)

- 2. How long does this policy/action create an obstacle for those who are not part of the normalized group? (for example: person with physical disability)
- 3. How can we change the policy/action to ensure all benefit from it?

4. How do we support this change as individuals, institutions and as a community?