

**Pennsylvania FGDM Statewide
Implementation Team**

Best Practice FGDM Implementation

Pennsylvania's Family Group Decision Making Leadership Team believes that the implementation of FGDM must be guided by the following:

- Hope for the family
- Family decision making in the planning
- Safety for everyone
- Voluntary practice
- Culturally competent
- Trained neutral coordinators and facilitators
- Neutral venue
- Adequate preparation for all those involved

We also believe that the following steps must occur in the implementation of Family Group Decision Making:

- Coordination and preparation for the family
- Pre-conference meeting
- Sharing of strengths
- Sharing of concerns
- Offering resource options
- Coaching family for private family time
- Allowing for meal time
- Private family time
- Evaluation
- Follow up

The Leadership Team further believes that the following items are flexible in the implementation of FGDM:

- How workers express hope for the family
- How the pre-conference meeting proceeds (referring worker, service provider, facilitator)
- Who facilitates meetings (coordinator or facilitator)
- How you ensure safety
- Specific location
- How to facilitate a strengths discussion
- How to facilitate a concerns discussion
- Meal time-menu, time, participants
- How to offer resource options
- How follow up occurs
- How to conduct the evaluation