



GLEN MILLS SCHOOLS
Service to youth since 1826

Dr. Randy A. Ireson
Executive Director

February 21, 2019

Friends of Glen Mills:

As you may know, the Inquirer published a story yesterday alleging issues of misconduct against the Glen Mills School. As a person who cares very deeply about Glen Mills — who has raised four children and has lived here with my family for more than 35 years— it's hard to read the inaccuracies contained in the article and reported as if they are facts. This is a challenging time for us, but we will not be defined by negative stories or the alleged actions of a few former staff members.

I want to offer our community some assurances:

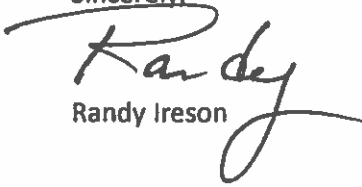
We take these claims very seriously. Most allegations are ones we were aware of and have been fully investigated and were either disproven, unfounded or addressed. I do not expect you to take my word for this. That is why we've brought in an expert External Review Panel to help us review, determine the facts, and recommend changes, as shared last week. We believe wholeheartedly in our mission — in the unlimited potential of every student — and we do not tolerate abuse or violence. If we've fallen short in meeting that standard, we're going to improve. The co-chairs of the panel made their first campus visit this week. We're going to be fully transparent.

Know that we did offer to answer questions and share our side with the Inquirer, despite what the paper reported. The Inquirer declined our offer to answer questions in writing but, even so, we're taking the article very seriously. I'm incredibly proud of our work and of all the lives we've helped to change for the better, and I hope you are too.

I believe we're going to come out stronger and more committed than ever to serving our students.

As members of our community, you know better than anyone that our work makes a difference. We are preparing a full written response to the article and will share that. I will also contact each of you personally to answer any questions you may have. Expect to hear more from us in the days and weeks ahead. In the meantime, please feel free to reach out to me with any questions or concerns you may have.

Sincerely,

A handwritten signature in black ink that reads "Randy". The signature is fluid and cursive, with a long horizontal stroke extending to the right from the end of the word.

Randy Ireson